

Appendix

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ESG Performance Data Tables



Production Metrics

Metric	2025	2024	2023	2022
Total Ore Mined (tonnes)	3,154,802	5,965,139	5,126,843	4,446,740
Total Ore Processed (tonnes)	3,538,245	4,676,294	4,809,789	4,599,080
Total Gold Equivalent (AuEq) produced (Oz) ¹	376,364	452,523	453,778	474,035

¹ Gold equivalent ounces produced and sold include production of silver and copper converted to a gold equivalent based on a ratio of the average market prices for each commodity sold in the period.



Governance

Director Independence and Tenure	2025	2024	2023	2022
Directors Independence	86% ²	89%	89%	89%
Committee Independence	100%	100%	100%	100%
Audit Committee	100%	100%	100%	100%
Compensation and Human Resources Committee	100%	100%	100%	100%
Nominating and Corporate Governance Committee	100%	100%	100%	100%
Safety CSR & Technical Committee	100%	100%	100%	100%
Average Director Tenure (years) ³	4.2	3.3	2.7	2.2

² Figures from June 18, 2025 to December 31, 2025 following the retirement of Roy Slack.

³ As of the end of the calendar year.

Director Diversity & Inclusion	2025 ⁴	2024 ⁵	2023	2022
Number of Directors	7	8	8	9
% Male Board of Directors	43%	50%	63%	56%
% Female Board of Directors	57%	50%	37%	44%
% Ethnically Diverse Directors ⁶	14%	13%	13%	13%
Average Board of Directors Age ⁷	59	59	60	58

⁴ Figures from June 18, 2025 to December 31, 2025 following the retirement of Roy Slack.

⁵ Figures from October 2024 to December 2024 following the retirement of Tony Giardini in June 2024 and the appointment of Caroline Donally on October 1, 2024.

⁶ A member of an underrepresented group who shares physical characteristics and/or a culture which may include shared language, history, traditions, among other commonalities, including without limitation, individuals who identify as Aboriginal (Indigenous, Inuit or Métis), Black, Asian, Hispanic or Latinx.

⁷ As at the end of the calendar year.

Governance (continued)

Executive Team Diversity & Inclusion	2025 ⁸	2024	2023	2022
% Male Executives	71%	57%	57%	57%
% Female Executives	29%	43%	43%	43%
% Ethnically Diverse Executives ⁹	14%	14%	14%	14%

⁸ Following the retirement of Mary Batoff and the appointment of Adam Segal in 2025.

⁹ A member of an underrepresented group who shares physical characteristics and/or a culture which may include shared language, history, traditions, among other commonalities, including without limitation, individuals who identify as Aboriginal (Indigenous, Inuit or Métis), Black, Asian, Hispanic or Latinx.

Anti-corruption and Whistleblower	2025	2024	2023	2022
Corruption Incidents (number)	0	0	0	0
Whistleblower Complaints (number)	6	1	2	1
Attestation to Anti-Corruption and Anti-Bribery and Whistleblower policies (%)	100	100	100	100

Voluntary Principles on Security and Human Rights Training (VPSHR)	2025	2024	2023	2022
Training on Human Rights Provided to Security Employees (hours)	310	794	144	210
Training on Human Rights Provided to Private Security Contractors (hours)	144	328	155	5,700
Percentage of Security Personnel Trained ¹⁰	100%	100%	100%	100%

¹⁰ Applies to all security personnel, staff, and contractors.

Cybersecurity

Production Metrics	2025	2024	2023	2022
Information security breaches in reporting year	0	0	0	0
% of employees completing cybersecurity training	83.04%	86.3%	83.0%	95.0%



Health & Safety



Injury Statistics (Number)	2025			2024			2023			2022		
	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
Fatalities	0	0	0	2	2	4	0	0	0	0	0	0
Lost-Time Injury	0	1	1	3	6	9	0	4	4	1	2	3
Total Recordable Injury	3	7	10	4	18	22	4	12	16	4	13	17
Near Misses	58	163	221	64	146	210	87	488	575	89	228	317
No. of Occupational Diseases ¹¹	0	0	0	0	0	0	0	0	0	0	0	0

¹¹ Occupational diseases, as defined by the Mexican Social Security Institute (IMSS), result from work conditions, the work environment or job-specific activities.

Safety Indicators ¹²	2025			2024			2023			2022		
	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
Hours Worked	4,779,490	8,928,139	13,707,629	4,208,543	10,610,044	14,818,587	3,670,339	9,351,681	13,022,020	3,413,645	7,372,069	10,785,714
Fatality Rate	0	0	0.00	0.48	0.19	0.27	0	0	0	0	0	0
Lost Time Injury Frequency (LTIF)	0.00	0.11	0.07	0.71	0.57	0.61	0.00	0.43	0.31	0.29	0.27	0.28
Total Recordable Injury Frequency (TRIF)	0.63	0.78	0.73	0.95	1.69	1.48	1.09	1.28	1.23	1.17	1.76	1.58
All Injury Frequency (AIF)	6.7	7.39	7.73	6.17	7.54	7.15	7.08	11.12	9.98	11.13	10.99	11.03
Near Miss Incident Frequency (NMIF)	12.14	18.26	16.12	15.21	13.76	14.17	23.70	52.18	44.16	26.07	30.93	29.39

¹² All rates are based on a 12-month rolling average and are calculated per million hours worked.

Safety Management	2025			2024			2023			2022		
	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
% Employees Covered by Safety Management System	100	100	100	100	100	100	100	100	100	100	100	100
% Employees Covered by Joint Worker-management Committee	100	100	100	100	100	100	100	100	100	100	100	100
Fines Levied for Non-conformance	0	0	0	0	0	0	0	0	0	0	0	0

Health & Safety (continued)

Safety & Technical Training	2025			2024			2023			2022		
	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
Total Employees Trained (number)	1,516	2,984	4,500	1,334	3,040	4,374	1,074	3,382	4,456	1,067	2,303	3,370
Total Managers Trained (number)	10	40	50	10	61	71	10	21	31	10	9	19
SafeStart Training Hours	3,291	18,289	21,580	1,924	510	2,434	3,056	4,033	7,089	4,722	4,124	8,846
Total Training Hours ¹³	77,189	163,395	240,584	89,007	134,303	223,310	30,738	62,346	93,084	27,537	64,215	91,752
Average Training Hours	50.92	54.76	53.46	66.72	44.18	51.05	28.62	18.43	20.89	25.81	27.88	27.23

13 Total Training hours include all Technical and Safety Training Delivered.

Emergency Preparedness & Response	2025			2024			2023			2022		
	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total	Employees	Contractors	Total
Emergency Response Simulations and Training (hours)	1,436	3,913	5,349	2,750	3,852	6,602	1,423	1,932	3,355	272	912	1,184

Employment

Workforce Composition (number)	2025	2024	2023	2022
Corporate				
Total Employees	55	55	49	43
Operations				
Staff Employees	647	547	475	428
Non-staff Employees ¹⁴	868	778	688	680
Total Employees	1,515	1,325	1,163	1,108
Contractors	2,737	3,040	3,382	2,303
Corporate & Operations Combined				
Total Employees	1,570	1,380	1,212	1,151
Total Contractors	2,737	3,040	3,382	2,303
Total Workforce (Employees & Contractors)	4,307	4,420	4,594	3,454
Contractor Share of Workforce (%)	64%	69%	74%	67%

14 Non-staff employees are unionized workers.



Employee Origin (number)	2025	2024	2023	2022
Corporate				
International Employees at Corporate	4	4	2	1
Operations				
Local Communities ¹⁵	593	542	481	475
Guerrero State	971	884	808	649
Mexico	1,511	1,320	1,157	1,098
International	4	5	6	10

15 Local communities are defined as those within the direct area of influence of the Morelos Complex. On the North side: Nuevo Balsas, Real de Limón, La Fundición, Atzacala, Valerio Trujano, San Nicolás, Acalmantilla, Atliltlac, and Tlanipatlán. On the South side: Mezcala, Mazapa, Mancillas, San Miguel Vista Hermosa, Tepehuaje, and Puente Sur Balsas.

Employee Origin (as % of total employment)	2025	2024	2023	2022
Corporate				
International Employees at Corporate	7%	7%	4%	2%
Operations				
Local Communities	39%	41%	41%	43%
Guerrero State	64%	67%	69%	59%
Outside of Guerrero	36%	33%	30%	41%
Mexico	99%	99%	99%	99%
International	1%	1%	1%	1%

Contractor Origin (number)	2025	2024	2023	2022
Operations				
Local Communities	320	380	364	467
Guerrero State	1,207	1,205	1,525	677
Mexico	1,199	1,448	1,479	1,148
International	11	7	14	11

Contractors Origin (as % of total contractors)	2025	2024	2023	2022
Operations				
Local Communities	12%	13%	11%	20%
Guerrero State	44%	40%	45%	29%
Mexico	100%	100%	100%	100%
International	<1%	<1%	<1%	<1%

Employment (continued)

Employee Diversity	2025	2024	2023	2022
Corporate				
Total Female Employment (number)	21	21	16	16
Total Female Employees in Management or Higher Positions (number)	8	8	6	7
Total Female & Male Employees in Management or Higher Positions (number)	39	37	31	33
Females in Management or Higher Positions (%)	21%	22%	19%	21%
Total Female Employment (as % of total employment)	38%	38%	33%	38%
Operations				
Total Female Employment (number)	224	209	187	176
Total Female Employees in Management or Higher Positions (number)	14	15*	12*	7*
Total Female & Male Employees in Management or Higher Positions (number)	81	80	66	57
Females in Management or Higher Positions (%)	17%	19%*	18%*	12%*
Total Female Employment (as % of total employment)	15%	16%	16%	16%
Corporate & Operations Combined				
Total Female Employment (number)	245	230	203	192
Total Female Employees in Management or Higher Positions (number)	22	23	18	14
Total Female & Male Employees in Management or Higher Positions (number)	120	117	97	90
Females in Management or Higher Positions (%)	18%	20%*	19%*	16%*
Total Female Employment (as % of total employment)	16%	17%	17%	17%

* 2024, 2023, and 2022 data has been restated to correct a calculation error identified in 2025.

Contractor Diversity	2025	2024	2023	2022
Total Female Employment	184	198	258	194
Females in Management or Higher Positions (%)	<1%	<1%	<1%	<1%
Total Female Employment (as % of total employment)	7%	7%	8%	8%

Employment by Age (Number)	2025	2024	2023	2022
Corporate				
<30	1	3	3	3
30-50	34	33	30	27
50+	20	19	13	13
Operations				
<30	320	277	271	266
30-50	1,092	955	836	773
50+	103	93	56	69

Contractor Employment by Age (Number)	2025	2024	2023	2022
<30	1,000	1,006	1,447	921
30-50	1,596	1,798	1,749	1,251
50+	141	236	186	131

New Employee Hires	2025	2024	2023	2022
Corporate				
Number of New Male Hires <30	1	0	0	2
Number of New Male Hires 30-50	1	3	3	5
Number of New Male Hires 50+	3	2	2	2
Number of New Female Hires <30	0	0	0	2
Number of New Female Hires 30-50	3	5	4	1
Number of New Female Hires 50+	0	1	0	1
Total Number of Corporate New Hires	8	11	9	13
Percentage of Roles Filled Internally	0%	0%	0%	12%
Operations				
Number of New Male Hires <30	236	87	41	61
Number of New Male Hires 30-50	56	164	78	92
Number of New Male Hires 50+	2	4	3	3
Number of New Female Hires <30	36	18	8	13
Number of New Female Hires 30-50	4	0	24	18
Number of New Female Hires 50+	0	0	0	0
Total Number of Operation New Hires	334	346	154	187
Percentage of Roles Filled Internally	42%	44%	27%	34%
Total New Hires	342	357	163	200

Employee Turnover (%)	2025	2024	2023	2022
Corporate				
Male Turnover Rate	15%	9%	3%	24%
Female Turnover Rate	14%	11%	13%	39%
Total Turnover Rate	15%	10%	7%	29%
Operations				
Male Turnover Rate	10%	15%	9%	13%
Female Turnover Rate	12%	17%	13%	18%
Total Turnover Rate	10%	15%	9%	14%
Corporate & Operations Combined				
Total Turnover Rate	10%	15%	9%	14%

Employment (continued)

Employee vs Company Initiated Turnover (%)	2025	2024	2023	2022
Corporate				
Employee-initiated	9%	4%	4%	24%
Company-initiated	5%	6%	2%	5%
Operations				
Employee-initiated	4%	8%	4%	10%
Company-initiated	6%	8%	5%	3%
Corporate & Operations Combined				
Total Employee-initiated Turnover	4%	8%	4%	11%
Total Company-initiated Turnover	6%	8%	5%	3%

Employee Compensation and Equal Pay Ratio ¹⁶	2025	2024	2023	2022
Corporate Ratio Women/Men Average Salary				
Operators, Maintainers, Technicians	–	–	–	–
Superintendent, First Level Supervision, Specialists, Analysts	0.90	0.89	0.93	0.94
Managers, Directors	0.97	0.95	0.99	0.94
Vice Presidents	0.98	0.96	0.98	0.99
Executive Level	1.49	1.18	1.19	1.20
Operations Ratio Women/Men Average Salary				
Operators, Maintainers, Technicians	0.70	0.76	0.81	0.84
Superintendent, First Level Supervision, Specialists, Analysts	0.93	0.93	0.93	0.87
Managers, Directors	0.84	0.81	1.00	0.86
Vice Presidents	–	–	–	–
Total Ratio Women/Men Average Salary	1.21	1.19	1.18	1.23

¹⁶ The formula used to calculate the gender pay gap is the average earnings of women divided by the average earnings of men.

Labor Relations	2025	2024	2023	2022
Operations				
% of Operational Employees Covered by Collective Bargaining Agreements	57%	59%	59%	65%
Strikes or Lockouts (number)	0	0	0	0

Training & Professional Development



Social Training ¹⁷	2025	2024	2023	2022
Corporate				
Total Employees Trained (number)	64	54	47	44
Total Hours of Employee Training	775	616	719	807
Average Hours of Training per Employee	12	11	15	18
Operations				
Total Employees Trained (number)	776	515	395	319
Total Hours of Employee Training	7,576	4,638	2,853	3,994
Average Hours of Training per Employee	10	9	7	13
Corporate & Operations Combined				
Total Employees Trained (number)	840	569	442	363
Total Hours of Employee Training	8,351	5,254	3,572	4,801
Total Average Hours of Social Training per Employee	10	9	8	13

¹⁷ Social Training accounts for all non-technical or safety training.

Training Delivered ¹⁸	2025	2024	2023	2022
Total Hours of Social Training Delivered	8,351	5,254	3,572	4,801
Total Hours of Safety and Technical Training Delivered	163,395	223,310	93,084	91,752
Total Hours of Training	171,746	228,564	96,656	96,553
Total Workforce Trained (number)	4,307	4,420	4,594	3,454
Total Average Hours of Training per Worker	40	52	21	28

¹⁸ Accounts for all social, technical and safety training delivered.

Investment Spend on Training Programs ¹⁹	2025	2024	2023	2022
Dollars spent on training across the company (Thousands of USD)	\$ 2,656.2	\$ 5,881 ²⁰	\$ 1,900.0	\$ 1,473.0
Average training expenditure per full-time employee ²¹	\$ 1,691.8	\$ 1,330.5	\$ 413.6	\$ 426.5

¹⁹ Accounts for all social, technical and safety training delivered.

²⁰ Training expenses include \$4.6M of operational readiness training related to the Media Luna Project.

²¹ Average training expenditure per full time employee is calculated by dividing total investment spend on training by total number of employees.

Training & Professional Development (continued)

Employees Receiving Regular Performance & Career Development Reviews (%)	2025	2024	2023	2022
Corporate				
Female	100	100	100	100
Male	100	100	100	100
Operations²²				
Female	100	100	100	100
Male	100	100	100	100
Corporate & Operations Combined				
Total Employees	100	100	100	100

²² Excludes non-staff employees.

Community Relations

Community Agreements	2025	2024	2023	2022
Number of Agreements Signed	12	11	11	11
% Compliance with Agreements	100	100	100	100

Community Investment (Millions of USD)	2025	2024	2023	2022
Amount Invested in CODECOP Projects	\$ 0.9	\$ 0.7	\$ 0.8	\$ 0.7
Amount Invested in Non-CODECOP Projects ²³	\$ 3.0	\$ 2.8	\$ 2.3	\$ 2.5
Total Community Investment ²³	\$ 3.9	\$ 3.5	\$ 3.1	\$ 3.2
Fondo Minero Payments ^{24,25}	\$ 39.4	\$ 29.4	\$ 34.2	\$ 34.6

²³ Does not include dollars spent on road improvements in surrounding communities which also have an operational benefit for the Company in the amount of \$2.2M for 2022, \$4.1M for 2023, \$7.9M for 2024, and \$7.3M for 2025.

²⁴ Note these funds were paid in the calendar year in respect of the previous year. In Q1 2026, \$65.5M was paid to the Fondo Minero in respect of 2025 and will be reported in our 2026 Responsible Gold Mining Report.

²⁵ The Fondo Minero is now called the Fondo para el Desarrollo de Zonas de Produccion Minera.

Community Grievances (Number)	2025	2024	2023	2022
Number of Grievances	10	41	25	16
Grievances Resolved	10	46	16	12
Outstanding Grievances	4	4	9	4

Non-technical Delays (Number)	2025	2024	2023	2022
Delays Caused by Community-related Issues	0	0	0	0

Non-compliance with Laws and Regulations in the Social and Economic Area

	2025	2024	2023	2022
Number of Significant Fines for Non-compliance with Social or Economic Laws and/or Regulations	0	0	0	0
Total Monetary Value of Fines (thousands of USD)	\$ 0	\$ 0	\$ 0	\$ 0

Resettlement and/or Relocation Activity	2025	2024	2023	2022
Resettlement and/or Relocation Activity Occurred (yes/no)	No	No	No	No
Number of Households Resettled and/or Relocated	0	0	0	0



Value Sharing

Economic Value Generated and Distributed (Millions of USD)	2025	2024	2023	2022
Economic Value Generated				
Revenue	\$ 1,305.6	\$ 1,115.5	\$ 882.6	\$ 868.5
Economic Value Distributed				
Production Costs	\$ 456.6	\$ 424.5	\$ 371.5	\$ 337.1
Mine Capital Expenditures	\$ 352.6	\$ 553.7	\$ 478.0	\$ 277.2
Salaries Paid – Total ²⁶	\$ 108	\$ 90.3	\$ 88.1	\$ 69.3
Salaries Paid – Mexico	\$ 84.4	\$ 69.0	\$ 71.8	\$ 52.2
Salaries Paid – Canada	\$ 23.5	\$ 21.3	\$ 16.3	\$ 17.1
Payments to Providers of Capital ²⁷	\$ 64.1	\$ 10.1	\$ 3.4	\$ 1.5
Payments to Local, State, and Federal Governments ²⁸	\$ 308.4	\$ 180.5	\$ 215.1	\$ 184.2
Direct Community Investments ^{29,30}	\$ 3.9	\$ 3.5	\$ 3.1	\$ 3.2
Fondo Minero Payments ³¹	\$ 39.4	\$ 29.4	\$ 34.2	\$ 34.6
Payments for Local Land Agreements	\$ 26.4	\$ 17.5	\$ 15.0	\$ 13.1
Total Economic Value Distributed	\$ 1,359.3	\$ 1,309.5	\$ 1,208.4	\$ 920.2
Economic Value Retained³²	\$ 53.7	\$ 194.0	\$ 325.8	\$ 51.7

²⁶ Does not include the mark to market adjustments on the fair value of share based compensation.

²⁷ Includes interest and borrowing costs paid to debtholders, dividends paid and payments for share repurchases.

²⁸ Includes \$12.4M of income tax paid in Canada in 2025.

²⁹ Includes CODECOP contributions for community development and direct community investment.

³⁰ Does not include dollars spent on road improvements in surrounding communities which also have an operational benefit for the Company in the amount of \$2.2M for 2022, \$4.1M for 2023, \$7.9M for 2024 and \$7.3M for 2025.

³¹ Note these funds were paid in the calendar year in respect of the previous year. In Q1 2026, \$65.5M was paid to the Fondo Minero in respect of 2025 and will be reported in our 2026 Responsible Gold Mining Report.

³² This is calculated as the direct economic value generated minus the economic value distributed.

Value Sharing (continued)

Financial Assistance Received from the Government (Millions of USD)	2025	2024	2023	2022
Payments Received from Governments ³³	\$ 4.3	\$ 2.6	\$ 0.4	\$ 2.6

33 Diesel Credit applied in annual tax return.

Political Contributions (Millions of USD)	2025	2024	2023	2022
Financial Political Contributions	\$ 0	\$ 0	\$ 0	\$ 0

Local Suppliers Spend (Millions of USD)	2025	2024	2023	2022
Host Communities (local companies) ³⁴	\$ 14.9	\$ 22.1	\$ 17.1	\$ 13.7
Host Country (other Guerrero-based companies) ³⁵	\$ 147.9	\$ 163.4	\$ 140.9	\$ 93.3
Host Country (other Mexico companies)	\$ 524.7	\$ 667.5	\$ 564.4	\$ 408.6
Total Mexican Spend	\$ 687.5	\$ 853.0	\$ 722.4	\$ 515.6
International Companies	\$ 38.7	\$ 76.4	\$ 79.8	\$ 44.1
Total	\$ 726.2	\$ 929.4	\$ 802.2	\$ 559.7

34 Local companies are defined as companies domiciled in mine-impacted communities.

35 Figures are exclusive of the local companies' spend values.

Percentage of Spending on Local Suppliers	2025	2024	2023	2022
Host Communities (local companies)	2%	2%	2%	2%
Host State (other Guerrero-based companies)	20%	18%	18%	17%
Host Country (other Mexico companies)	72%	72%	70%	73%
Total Mexican Spend	95%	92%	90%	92%
International Companies	5%	8%	10%	8%

Suppliers Management (Number)	2025	2024	2023	2022
Host Communities (local companies)	217	325	327	347
Host State (other Guerrero-based companies)	129	157	167	141
Host Country (other Mexico companies)	633	637	634	605
Total Mexican Spend	979	1,119	1,128	1,093
International Suppliers	312	377	344	316
Total	1,291	1,496	1,472	1,409

Ratios of Standard Entry Level Wage by Gender Compared to Local Minimum Wage	2025	2024	2023	2022
Local minimum wage in local currency (MXN)	278.8	248.93	207.44	172.87
Ratio of female entry level wage to local minimum wage	1.29	1.39	1.59	1.8
Ratio of male entry level wage to local minimum wage	1.29	1.39	1.59	1.8

Proportion of Senior Management ³⁶ Hired from the Local ³⁷ Community	2025	2024	2023	2022
% Senior management positions filled by locals	0	0	0	0

36 Senior Management is defined as senior leadership at the Vice President level or higher.

37 Local communities are defined as those within the direct area of influence of the Morelos Complex. On the North side: Nuevo Balsas, Real de Limón, La Fundición, Atzacala, Valerio Trujano, San Nicolás, Acalmantilla, Atlixtlac, and Tlanipatlán. On the South side: Mezcala, Mazapa, Mancillas, San Miguel Vista Hermosa, Tepehuaje, and Puente Sur Balsas.

Human Rights

	2025	2024	2023	2022
Percentage of proved and probable reserves in or near Indigenous land	0	0	0	0
Operations that have been subject to human rights reviews or assessments	100%	100%	100%	100%
Number of authenticated human rights complaints	0	0	0	0
Training hours on human rights provided to employees	310	794	144	210



Environmental Compliance

Reportable Environmental Incidents	2025	2024	2023	2022
Number of Significant Environmental Incidents Reportable to SEMARNAT ³⁸	0	0	0	0
Significant Fines ³⁹	0	0	0	0
Monetary Value of Fines (\$USD)	0	0	0	0

38 Mexican Secretariat of Environment and Natural Resources

39 Significant fines are defined as fines levied by SEMARNAT and/or reportable in our annual Financial Statements.

Reportable Spills	2025	2024	2023	2022
Number of Significant Spills ⁴⁰	0	0	0	0
Total Volume of Significant Spills (L)	0	0	0	0

40 Significant spills are defined as spills reportable to SEMARNAT and/or reportable in our annual Financial Statements.



Energy and Emissions

The following data have been prepared with reference to the *Corporate Accounting and Reporting Standard (Revised Edition)* developed by the Greenhouse Gas Protocol of the World Resources Institute (WRI) and the World Business Council on Sustainable Development (WBCSD). Reporting boundaries are based on 'financial control'. Emissions factors include Global Warming Potentials (GWP) from the Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report. All stated emissions are covered under an emissions-limiting regulation or program within Mexico.

Energy Consumption (GJ)	2025	2024	2023	2022
Direct Energy				
Non-Renewable Sources				
Diesel from Mobile Sources	310,215	1,025,526	1,109,858	1,115,983
Diesel from Stationary Sources	146,214	422,274	220,389	63,272
Gasoline	39,679	48,624	48,894	47,488
Liquefied Petroleum Gas	3,877	3,310	2,292	1,762
Renewable Sources	26,347	0	0	0
Total Direct Energy ⁴¹	526,332	1,499,734	1,381,434	1,228,505
Indirect Energy				
Electricity Purchased ⁴²	928,539	873,386	914,194	856,416
Total Indirect Energy ⁴³	928,539	873,386	914,194	856,416
Total Energy Consumption (direct + indirect)	1,454,871	2,373,120	2,295,628	2,057,403

- 41 Direct Energy: Energy consumed through the combustion of fuels at the mining operation, in equipment or facilities owned or controlled by the mining operation.
 42 Electricity purchased represents power procured through Mexico's Wholesale Electricity Market (MEM), including a portion hedged under a 27 MW Power Purchase Agreement (PPA) with certified generators to support price stability, while the remaining volume was sourced at market clearing prices.
 43 Indirect Energy: Energy associated with the generation of purchased electricity, steam, heating, or cooling consumed by the mining operation on-site, where the primary energy conversion (generation) occurs at facilities not owned or controlled by the mine.

Energy Intensity ⁴⁴	2025	2024	2023	2022
GJ/oz Gold Equivalent Produced ⁴⁵	3.87	5.24	5.07	4.41
GJ/tonne Processed	0.41	0.51	0.48	0.45
GJ/tonne Mined	0.46	0.40	0.45	0.47

- 44 Includes energy produced from renewable sources.
 45 Starting in 2025, the Company started reporting production as gold equivalent (AuEq) given the commissioning of the Media Luna project and start of copper concentrate production.

Greenhouse Gas Emissions (tonnes of CO ₂ e) ⁴⁶	2025	2024	2023	2022
Scope 1 GHG Emissions (direct) ⁴⁷	37,963	118,488	112,078	100,032
Diesel from Mobile Sources	23,595	82,644	90,532	90,703
Diesel from Stationary Sources	10,870	31,068	16,387	4,709
Gasoline	2,861	3,506	3,526	3,425
Liquefied Petroleum Gas	245	209	145	111
Direct Emissions from Industrial Processes or Commercial and Service Activities ⁴⁸	386	1,061	1,488	1,083
Scope 2 GHG Emissions (indirect) ⁴⁹	114,520	107,718	111,227	103,484
Total Scope 1 + Scope 2 Emissions	152,483	226,206	223,305	203,515

Scope 3 GHG Emissions (indirect)

Upstream				
Category 1 – Purchased Goods & Services	184,070	Not measured	Not measured	Not measured
Category 2 – Capital Goods	104,630	Not measured	Not measured	Not measured
Category 3 – Fuel- and energy-related activities	44,640	Not measured	Not measured	Not measured
Category 4 – Upstream transportation & distribution	18,630	Not measured	Not measured	Not measured
Category 5 – Waste generated in operations	1,540	Not measured	Not measured	Not measured
Category 6 – Business travel	950	Not measured	Not measured	Not measured
Category 7 – Employee commuting	130	Not measured	Not measured	Not measured
Category 8 – Upstream leased assets	1,600	Not measured	Not measured	Not measured
Category 9 – Downstream transportation & distribution	21,600	Not measured	Not measured	Not measured
Downstream				
Category 10 – Processing of sold products	33,070	Not measured	Not measured	Not measured
Category 11 – Use of sold products	–	Not measured	Not measured	Not measured
Category 12 – End-of-life treatment of sold products	5,980	Not measured	Not measured	Not measured
Category 13 – Downstream leased assets	–	Not measured	Not measured	Not measured
Category 14 – Franchises	–	Not measured	Not measured	Not measured
Category 15 – Investments	–	Not measured	Not measured	Not measured
Total Scope 3 GHG Emissions (tCO₂e)	416,840	Not measured	Not measured	Not measured

- 46 These GHG metrics have been provided with limited assurance by an independent third party. The 2025 GHG Inventory Verification Statement is available in the ESG Reporting Portal section of our [website](#).
 47 Calculations include CO₂, CH₄, and N₂O. Purchasing records and warehouse data were used to verify data.
 48 Includes CO₂ emissions generated from the use of explosives and oil oxidation in machinery.
 49 Emissions factors provided by the Comisión Federal de Electricidad (CFE) were used to calculate Scope 2 emissions. Calculations include CO₂, CH₄, and N₂O. Purchasing records were used to verify data.

Energy and Emissions (continued)

Greenhouse Gas Emissions Intensity (Tonnes of CO ₂ e)	2025	2024	2023	2022
Per oz Gold Equivalent Produced ⁵⁰	0.405	0.500	0.492	0.429
Per tonne Ore Processed	0.043	0.048	0.046	0.044
Per tonne Ore Mined	0.048	0.038	0.044	0.046

50 Starting in 2025, the Company started reporting production as gold equivalent (AuEq) given the commissioning of the Media Luna project and start of copper concentrate production.

Renewable and Non-renewable Energy Consumption (as % of overall consumption)	2025	2024	2023	2022
Renewable	1.81%	0%	0%	0%
Non-renewable	98.19%	100%	100%	100%

Electricity by Source (%)	2025	2024	2023	2022
Grid	97.24%	100%	100%	100%
Non-grid	2.76%	0%	0%	0%

Air Quality

Air Quality	2025	2024	2023	2022
Sulphur Oxides SO ₂ (tonnes) ⁵¹	0.00022	0.3	0.5	0.3
Nitrogen Oxides NOx (tonnes) ⁵¹	0.2	7.6	3.6	1.4
Volatile Organic Compounds (VOC) (tonnes) ⁵¹	1.2	0.1	<0.01	<0.01
Carbon Monoxide CO (tonnes) ⁵¹	8.4	12.8	8.6	12.1
Particulate Matter PM _{2.5}	Average of 16.45 µg/m ³ Hr	Average of 23.70 µg/m ³ Hr	Average of 18.37 µg/m ³ Hr	Average of 20.31 µg/m ³ Hr
Particulate Matter PM ₁₀	Average of 32.25 µg/m ³ Hr	Average of 45.25 µg/m ³ Hr	Average of 35.73 µg/m ³ Hr	Average of 31.20 µg/m ³ Hr
Total Suspended Particles (tonnes)	1.2	3.6	6.3 ⁵²	2.1 ⁵²
Percentage of Significant Air Emissions in or Near Areas of Dense Population	0	0	0	0

51 Emissions originating from point sources.

52 Values have been revised and corrected.

Air Monitoring & Compliance	2025	2024	2023	2022
Air Quality Monitoring Points	12	12	12	12
Air Quality Samples (number)	51	54	48	48
Frequency of Air Quality Measurement	Quarterly	Quarterly	Quarterly	Quarterly
Air Quality Compliance (%)	100	100	100	100



Water

Water Balance Summary (ML)	2025	2024	2023	2022
Operational Water Withdrawn				
Surface Water	981	895	1,106	1,020
Groundwater	1,279	1,220	945	1,073
Seawater	0	0	0	0
Third-Party Water	0	0	0	0
Total Water Withdrawn	2,260	2,114	2,051	2,093
Percentage of Fresh Water Withdrawn and Consumed in Regions with High or Extremely High Baseline Water Stress	0%	0%	0%	0%
Other Managed Water				
Surface Water	0	1,119	342	309
Runoff to West Pit	0	1,119	342	309
Groundwater	0	0	324	51
Seawater	0	0	0	0
Third-Party Water	0	0	0	0
Other Managed Water Total	0	1,119	666	360
Water Discharged				
Discharge to Surface Water ⁵³	58	61	30	20
Diverted Water	0	1,119	N/A	N/A
Discharge to Ground Water	0	0	0	0
Discharge to Sea Water	0	0	0	0
Discharge to Third Parties	4	0	0	0
Total Water Discharged	62	1,180	30	20
Total Water Consumption⁵⁴	2,198	2,053	2,021	2,073

53 Treated Domestic Wastewater.

54 Total water withdrawn minus water discharged.

Water Reused/Recycled	2025	2024	2023	2022
Operational Water Demand	12,701	4,987	6,205	6,143
Operational Water Reused/Recycled	10,441	2,873	4,097	4,025
Water Reused/Recycled	83%	58%	66%	66%



Water (continued)

Local Community Provision ⁵⁵	2025	2024	2023	2022
Total Community Provision	734	291	324	51
Community Use ELG	713	274	314	39
Community Use ML	21	18	10	12

⁵⁵ Groundwater extraction bores for community provision are located outside the mine footprint.

Water Intensity	2025	2024	2023	2022
ML per Total Ore Mined (tonnes)	0.00070	0.00034	0.00039	0.00047
ML per Total Ore Processed (tonnes)	0.00062	0.00044	0.00042	0.00045
ML per Total Gold Equivalent Produced (Oz) ⁵⁶	0.00584	0.00454	0.00445	0.00437

⁵⁶ Starting in 2025, the Company started reporting production as gold equivalent (AuEq) given the commissioning of the Media Luna project and start of copper concentrate production.

Water Monitoring & Compliance	2025	2024	2023	2022
Water Quality Monitoring Points	73	74	80	77
Water Quality Samples (number)	442	399	443	430
Frequency of Water Quality Measurement	Monthly	Monthly	Monthly	Monthly
Water Quality Compliance (%)	100	100	100	100
Number of Incidents of Water Related Non-compliance	0	0	0	0

**Waste and Materials**

Mineral Wastes (Tonnes)	2025	2024	2023	2022
Tailings Produced	3,473,521	4,676,294	4,809,788	4,599,092
Waste Rock Generated	2,945,412	21,819,044	38,083,949	36,785,079
Total Mineral Waste	6,418,933	26,495,338	42,893,737	41,384,171

Non-Mineral Waste (Tonnes)

Hazardous	Location	2025	2024	2023	2022
Waste Diverted from Disposal					
Preparation for Reuse	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	0.0	0.0	0.0
Recycling					
Oil and Derivatives	Offsite	167.7	284.7	220.2	300.9
Plastics	Offsite	0.0	11.5	17.3	10.8
Other Recycling	Offsite	5.3	0.0	0.0	298.3
Other Recovery Operations	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	0.0	0.0	0.0
Total Waste Diverted from Disposal		173.0	296.2	237.5	610.0
Waste Directed to Disposal					
Incineration (with energy recovery)	Onsite	0.0	0.0	0.0	0.0
	Offsite	55.0	0.0	0.0	0.0
Incineration (without energy recovery)	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	44.9	59.0	0.0
Landfilling	Onsite	0.0	0.0	0.0	0.0
	Offsite	88.4	102.2	71.7	242.9
Other Disposal Operations	Onsite	0.0	0.0	0.0	0.0
	Offsite	608.9	615.3	372.2	0.0
Total Waste Directed to Disposal		752.3	762.3	502.9	242.9
Total Hazardous Waste		925.3	1,058.5	740.4	852.9

Waste and Materials (continued)

Non-Hazardous	Location	2025	2024	2023	2022
Waste Diverted from Disposal					
Preparation for Reuse	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	52.5	59.8	0.0
Recycling					
Plastics	Offsite	200.0	432.7	492.2	454.8
Metal	Offsite	2,003.3	1,523.0	1,524.6	1,268.7
Wood	Offsite	77.2	28.0	27.8	37.0
Other Recycling	Offsite	58.4	106.7	76.9	46.8
Other Recovery Operations	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	0.0	0.0	0.0
Total Waste Diverted from Disposal		2,338.9	2,142.8	2,181.2	1,807.3
Waste Directed to Disposal					
Incineration (with energy recovery)	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	0.0	0.0	0.0
Incineration (without energy recovery)	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	0.0	0.0	0.0
Landfilling	Onsite	742.6	851.4	579.4	391.6
	Offsite	52.6	0.0	0.0	0.0
Other Disposal Operations	Onsite	0.0	0.0	0.0	0.0
	Offsite	0.0	0.0	0.0	0.0
Total Waste Directed to Disposal		795.2	851.4	579.4	391.6
Total Non-Hazardous Waste		3,134.1	2,994.2	2,760.6	2,198.9
Total Waste Diverted (hazardous + non-hazardous)	Onsite	0.0	0.0	0.0	0.0
	Offsite	2,511.9	2,439.0	2,418.7	2,417.3
Total Waste Disposed (hazardous + non-hazardous)	Onsite	742.6	851.4	579.4	391.6
	Offsite	804.9	762.3	502.9	242.9
Total Non-Mineral Waste		4,059	4,053	3,501	3,052
Total Waste Generated (Mineral + Non-Mineral Wastes)		6,422,992	26,499,391	42,897,238	41,387,223
Total Waste Recycled & Reuse		2,512	2,439	2,419	2,417
% of Non-mineral Waste Recycled/Reuse		62%	60%	69%	79%

Materials & Chemicals Consumption	2025	2024	2023	2022
Cyanide (tonnes)	13,847	17,092	12,416	11,734
Lime (tonnes)	17,242	22,638	10,072	13,128
Acid (tonnes) ⁵⁷	4,839	11,353	8,961	10,597
Explosives (tonnes)	3,410	7,799	9,691	7,922
Diesel (L)	11,964,786	37,835,345	35,031,724	31,022,893
Lubricants (L)	319,383	546,732	743,507	434,420
Plastics (tonnes)	200	444	509	466

⁵⁷ Includes Hydrochloric acid, nitric acid, and sulfuric acid.

Cyanide-related Incidents (Number)	2025	2024	2023	2022
Number of Significant Cyanide Incidents that Require Reporting Under Applicable Regulations ⁵⁸	0	0	0	0
Cyanide releases off the mine site requiring response or remediation	0	0	0	0
Cyanide releases on or off the mine site resulting in significant adverse effects to health	0	0	0	0
Cyanide releases on or off the mine site resulting in significant adverse effects to the environment	0	0	0	0
Cyanide releases on or off the mine site resulting in significant adverse effects to the biodiversity ⁵⁹	0	0	0	0

⁵⁸ As per ICMC definition of significant cyanide incidents.

⁵⁹ Cyanide-related biodiversity impacts are wildlife mortalities; for a full listing of wildlife mortalities.

Waste Monitoring & Compliance	2025	2024	2023	2022
Waste Regulatory Compliance (%)	100	100	100	100
Number of Significant Incidents Associated with Hazardous Materials and Waste Management	0	0	0	0

Biodiversity



Land Disturbed and Rehabilitated (Hectares)	2025	2024	2023	2022
Total Area (ha) of Leased/owned Site	29,046	29,046	29,046	29,046
Total Land Disturbed and not yet Rehabilitated, Start of Year	699	690	673	635
Amount of Land Disturbed in the Year	4	10	17	39
Amount of Land Rehabilitated in the Year	1	1	0	0
Total Land Rehabilitated, Including Previous Years	24	23	22	22
Total Land Disturbed and not yet Rehabilitated, End of Year	702	699	690	673
Total Footprint⁶⁰	726	722	712	695

60 Total footprint is the sum of the total area of land yet to be rehabilitated and the total area of land rehabilitated.

Reforestation	2025	2024	2023	2022
Hectares Reforested	56	55	109	81
Native Trees Planted (number)	43,662	20,543	70,560	49,784

Protected Species (Number)	2025	2024	2023 ⁶¹	2022
Critically Endangered	0	0	0	0
Endangered	1	1	1	0
Vulnerable	4	3	3	3
Near Threatened	2	1	1	2
Least Concern	221	88	88	23
Total IUCN Red-listed Species Identified	228	93	93	28

61 The values have been updated and corrected to align with the 2022 authorization of the Environmental Impact Statement, known in Spanish as "Manifestación de Impacto Ambiental" (MIA). The revised data now includes a wider array of biodiversity categories, covering fauna, flora, mammals, and reptiles.

GRI Content Index

Statement of Use: Torex has reported the information cited in this GRI content index for the period from January 1, 2025 to December 31, 2025 with reference to the GRI Standards.

Torex's sustainability reporting utilizes GRI 1: Foundation 2021 and GRI 2: General Disclosures 2021, ensuring a transparent account of our practices. In addition, this report incorporates relevant disclosures from GRI 14: Mining Sector 2024, which has been referenced and applied where appropriate.

GRI Code	Section Name	Report Page(s)
GRI 2: General Disclosures 2021		
2-1	Organizational details	3, 8
2-2	Entities included in the organization's sustainability reporting	3
2-3	Reporting period, frequency, and contact point	3
2-4	Restatements of information	3
2-5	External assurance	3
2-6	Activities, value chain and other business relationships	8
2-7	Employees	8, 24, 47, 90
2-8	Workers who are not employees	90
2-9	Governance structure and composition	22-25
2-10	Nomination and selection of the highest governance body	24
2-11	Chair of the highest governance body	22, 23
2-12	Role of the highest governance body in overseeing the management of impacts	22-25
2-13	Delegation of responsibility for managing impacts	24-26
2-14	Role of the highest governance body in sustainability reporting	3, 23-26
2-15	Conflicts of interest	28
2-16	Communication of critical concerns	28
2-17	Collective knowledge of the highest governance body	24, 25
2-18	Evaluation of the performance of the highest governance body	24, 25
2-19	Remuneration policies	18, 19
2-20	Process to determine remuneration	18, 19
2-21	Annual total compensation ratio	24, 25
2-22	Statement on sustainable development strategy	5

GRI Code	Section Name	Report Page(s)
2-23	Policy commitments	Diversity Policy 24
		Code of Business Conduct and Ethics 26-29, 62
		Anti-Bribery and Anti-corruption Policy 26-29
		Whistleblower Policy 26-29
		Safety and Health Policy 35
		Social Responsibility for Contractor Policy 39
		Human Rights Policy 51, 62
		Environmental Protection Policy 20, 27, 65, 84
		Supplier Code of Conduct 31, 39, 62
		Enterprise Risk Management Policy 30
		IT Security Policy 32
Security Policy 62		
2-24	Embedding policy commitments	26-27
2-25	Processes to remediate negative impacts	28, 58
2-26	Mechanisms for seeking advice and raising concerns	28, 58
2-27	Compliance with laws and regulations	3, 28, 40, 66
2-28	Membership associations	29
2-29	Approach to stakeholder engagement	16, 54, 58
2-30	Collective bargaining agreements	48

GRI 3: Material Topics 2021

GRI 3-1	Process to determine material topics	16
GRI 3-2	List of material topics	16
GRI 3-3	Management of material topics	16

GRI Code	Section Name	Report Page(s)	GRI 14 Mining Sector Standard
GRI 201: Economic Performance 2016			
GRI 201-1	Direct economic value generated and distributed	60, 61, 97	14.9, 14.23
GRI 201-2	Financial implications and other risks and opportunities due to climate change	68-71	14.1

GRI 202: Market Presence 2016

GRI 202-1	Ratios of standard entry level wage by gender compared to local minimum wage	99	14.17
GRI 202-2	Proportion of senior management hired from the local community	99	

GRI Code	Section Name	Report Page(s)	GRI 14 Mining Sector Standard
GRI 203: Indirect Economic Impacts 2016			
GRI 203-1	Infrastructure investments and services supported	54-61	14.9
GRI 203-2	Significant indirect economic impacts	54-61	

GRI 204: Procurement Practices 2016

GRI 204-1	Proportion of spending on local suppliers	61, 98	14.9
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GRI 205: Anti-Corruption 2016

GRI 205-1	Operations assessed for risks related to corruption	28	14.22
GRI 205-2	Communication and training about anti-corruption policies and procedures	28	
GRI 205-3	Confirmed incidents of corruption and actions taken	28	

GRI 206: Anti-Competitive Behaviour 2016

GRI 206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Zero	14.22
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GRI 207: Tax 2019

GRI 207-1	Approach to tax	29, 60, 61	14.23
GRI 207-4	Tax-relevant payments to governments by country	29, 60, 61	

GRI 301: Materials 2016

GRI 301-1	Materials used by weight or volume	87, 105-107	
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GRI 302: Energy 2016

GRI 302-1	Energy consumption within the organization	72, 73, 100-102	14.1
GRI 302-3	Energy consumed from renewable sources	72, 73, 100-102	
GRI 302-4	Reduction of energy consumption	72, 73, 100-102	
GRI 302-5	Reduction in energy requirements of products and services	72, 73	

GRI 303: Water and Effluents 2018

GRI 303-1	Interactions with water as a shared resource	76-79, 103, 104	14.7
GRI 303-3	Water withdrawal	76-79, 103, 104	
GRI 303-4	Water discharge	76-79, 103, 104	
GRI 303-5	Water consumption	76-79, 103, 104	

GRI Code	Section Name	Report Page(s)	GRI 14 Mining Sector Standard
GRI 101: Biodiversity 2024			
101-1	Biodiversity policy and management approach	84-85, 108	14.4
101-2	Biodiversity impacts at site level	84-85, 108	
101-3	Biodiversity management actions and restoration	84-85, 108	
101-4	Sites in or near biodiversity-sensitive areas	84-85, 108	
GRI 305: Emissions 2016			
GRI 305-1	Direct (Scope 1) GHG emissions	68-71, 101	14.1
GRI 305-2	Energy indirect (Scope 2) GHG emissions	68-71, 101	
GRI 305-3	Other indirect (Scope 3) GHG emissions	68-71, 101	
GRI 305-4	GHG emissions intensity	68-71, 102	
GRI 305-5	Reduction of GHG emissions	68-71, 102	
GRI 305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	74, 102	
GRI 306: Waste 2020			
GRI 306-3	Waste generated	80, 81, 105, 106	14.5
GRI 306-4	Waste diverted from disposal	80, 81, 105, 106	
GRI 306-5	Waste directed to disposal	80, 81, 105, 106	
GRI 401: Employment 2016			
GRI 401-1	New employee hires and employee turnover	44, 93	14.17
GRI 403: Occupational Health and Safety 2018			
GRI 403-1	Occupational health and safety management system	34-40	14.16
GRI 403-2	Hazard identification, risk assessment, and incident investigation	34-38	
GRI 403-3	Workers covered by an occupational health and safety management system	36-39	
GRI 403-4	Workers engaged in occupational health and safety management system work	38	
GRI 403-5	Worker training on occupational health and safety	38	
GRI 403-6	Promotion of worker health	38-40	
GRI 403-7	Prevention and mitigation of occupational health and safety impacts	38-39	
GRI 403-8	Workers covered by occupational health and safety agreements	89	
GRI 403-9	Work-related injuries	89	
GRI 403-10	Work-related ill health	89	

GRI Code	Section Name	Report Page(s)	GRI 14 Mining Sector Standard
GRI 404: Training and Education 2016			
GRI 404-2	Programs for upgrading employee skills and transition assistance programs	46, 95, 96	14.17
GRI 404-3	Percentage of employees receiving regular performance and career development reviews	46, 95, 96	
GRI 405: Diversity and Equal Opportunity 2016			
GRI 405-1	Diversity of governance bodies and employees	24, 47	14.21
GRI 405-2	Ratio of basic salary and remuneration of women to men	47, 99	
GRI 406: Non-Discrimination 2016			
GRI 406-1	Incidents of discrimination and corrective actions taken	Zero	14.21
GRI 407: Freedom of Association and Collective Bargaining 2016			
GRI 407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Zero	14.20
GRI 408: Child Labour 2016			
GRI 408-1	Operations and suppliers at significant risk for incidents of child labor	Zero	14.18
GRI 409: Forced or Compulsory Labour 2016			
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Zero	14.19
GRI 410: Security Practices 2016			
GRI 410-1	Security personnel trained in human rights protocols or procedures	62, 63	14.14
GRI 411: Rights of Indigenous Peoples 2016			
GRI 411-1	Incidents of violations involving rights of indigenous peoples	Zero	14.11
GRI 413: Local Communities 2016			
GRI 413-1	Operations with local community engagement, impact assessments, and development programs	100%	14.10
GRI 414: Supplier Social Assessment 2016			
GRI 414-1	New suppliers that were screened using social criteria	31	14.17
GRI 415: Public Policy 2016			
GRI 415-1	Public Policy	28	14.24

Sustainability Accounting Standards Board (SASB) Index

Torex seeks to report in alignment with the SASB Metals & Mining Sustainability Accounting Standard and this index is to be used only as a quick reference for the period January 1, 2025 to December 31, 2025.

This index does not intend to certify completeness of disclosures against the SASB Metals & Mining Sustainability Accounting Standard.

SASB Metric Code	Accounting Metric	Unit of Measure	Relevant Disclosure	Report Page(s)
Greenhouse Gas Emissions				
EM-MM-110a.1	Gross global Scope 1 emissions, % GHG emissions covered under emissions-limiting regulations	Metric tonnes CO ₂ e, %	Scope 1 GHG emissions inventory (37,963 tCO ₂ e) with limited third-party assurance; 68% Scope 1 reduction vs 2024	101
EM-MM-110a.3	Discussion of long/short-term strategy to manage Scope 1 emissions, emissions reduction targets, & performance vs targets	N/A	Year 3 Climate Change work plan; 10% absolute GHG reduction target by 2030; solar plant & BEV deployment	68-71
Air Quality				
EM-MM-120a.1	Air emissions: NOx, SOx, VOC, HAPs, PM (PM10, PM2.5)	Metric tonnes	SOx (0.0002t), NOx (0.2t), CO (8.4t), PM2.5 (avg 16.45 µg/m ³), PM10 (avg 32.25 µg/m ³); 12 monitoring stations	74, 102
Energy Management				
EM-MM-130a.1	(1) Total energy consumed, (2) % grid electricity, (3) % renewable	GJ, %	Total energy 1,454,871 GJ; 928,539 GJ purchased electricity; 1.81% renewable	72, 73, 100
Water Management				
EM-MM-140a.1	(1) Total fresh water withdrawn, (2) Total fresh water consumed, % in High/Extremely High Water Stress areas	Thousand m ³ , %	Total withdrawn 2,260 ML; consumed 2,198 ML; groundwater 1,279 ML, surface 981 ML; 0% high stress	76, 103, 104
EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	#	Zero reportable spills ≥1,000L to natural water bodies	76, 103, 104
Waste & Hazardous Materials				
EM-MM-150a.1	(1) Total weight of waste (non-mineral), (2) Total weight recycled	Metric tonnes	Non-mineral waste 4,059t; recycled/reused 2,512t (62%); hazardous 925t	81, 105-106

SASB Metric Code	Accounting Metric	Unit of Measure	Relevant Disclosure	Report Page(s)
Biodiversity Impacts				
EM-MM-160a.1	Description of environmental management policies & practices for active sites	N/A	Biodiversity strategy: avoid/minimize/rehabilitate/offset; no net loss principle; 702ha disturbed, 24ha rehabilitated; Protected Species: 228 total (4 Vulnerable, 1 Endangered); 56ha reforested	84, 85, 108
Workforce Health & Safety				
EM-MM-320a.1	(1) TRIR, (2) Fatality rate, (3) NMFR, (4) Avg hours health/safety/emergency training for employees/contractors	Per 1M hours	TRIR 0.73, Fatality rate 0, NMFR 16.12, Training: 240,584 total hours (53.5 avg/person); employees 77,189 hours, contractors 163,395 hours	34-40, 89, 90
Community Relations				
EM-MM-210a.1	Process to manage risks/opportunities associated with community rights/interests	N/A	12 CODECOP agreements; \$3.9M investment; grievance management; participatory water monitoring	50-62
Security, Human Rights & Indigenous Rights				
EM-MM-210a.2	% (1) gold and (2) silver produced from conflict-affected/high-risk areas	%	Conflict-Free Gold Standard adopted; annual assured reports	14
Labour Practices				
EM-MM-310a.1	(1) % active workforce employed directly vs contractors, (2) Avg hours training/yr for employees/contractors	%, Hours	Employees 1,570 (36%), contractors 2,737 (64%); training: employees 50.9 hours avg, contractors 54.8 hours avg (240,584 total hours)	44, 47, 95, 96
Business Ethics & Transparency				
EM-MM-510a.1	Policies/practices for prevention of corruption/bribery throughout value chain	N/A	Supplier Code of Conduct; anti-corruption training; 100% attestation; 0 corruption incidents; SAP Ariba diligence	28-31, 88
Tailings Storage Facility				
EM-MM-540a.1	GISTM status for each facility	N/A	GISTM Board-approved; FTSF (care & maintenance), GTSF (commissioned 2025); tailings produced 3.47Mt	15, 82, 105
Production and Activity Metrics				
EM-MM-000.A	Production (metal)	Metric tons	376,364 oz AuEq produced	4, 87
EM-MM-000.B	# employees & contract workforce	Number	Employees 1,570, contractors 2,737 (total 4,307)	44, 90